the journal for asbestos management professionals

arca atac news

SPRING 2024 · ISSUE 123



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Unlocking ARCA's Site Audit Accreditation Scheme

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Welcome to the Journal for Asbestos Management Professionals

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All comments included in content were made/are correct at the time of going to print.

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All Member companies may submit news articles to be considered for inclusion in the publication.

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Steve Sadley, Chief Executive

Embracing Progress and Change: **ARCA's Commitment to Advancing the Asbestos Industry**

In this Chief Executive's comment, I would like to highlight some of the diverse areas where ARCA has been making significant strides. As always, our primary focus remains on advancing the asbestos industry and supporting our members as they navigate the ever-changing landscape of regulations, best practices, and technological innovations.

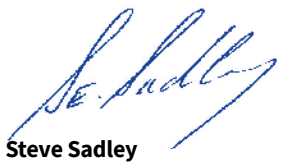
First and foremost, I am excited to announce that we launched our e-Learning product in January of this year. This cutting-edge platform offers a flexible and accessible way for experienced asbestos removal operatives to refresh their training at their own pace and convenience. We understand that traditional classroom-based refresher courses can be time-consuming and difficult to fit into busy schedules, which is why we have developed this online alternative. The e-Learning product covers all essential aspects of asbestos removal and is suitable for operatives with few identified training needs. By completing the seven modules, participants will be awarded the ARCA Asbestos Operative Refresher Training Certificate, demonstrating that they are staying up-to-date with industry standards and best practices.

Moving on to legislative matters, the establishment of the Building Safety Act 2022 and the Building Safety Regulator (BSR) in the wake of the Grenfell Tower fire has brought the issue of competence to the forefront of our industry. ARCA has been actively collaborating with the Asbestos Control and Abatement Division (ACAD) to integrate the asbestos industry's current competence routes into the broader construction industry's framework. This collaboration aims to ensure that companies can demonstrate the competence of their workforce and show that none are beyond it when working within in-scope buildings (those with at least seven floors or 18 metres in height). I am pleased to report that our closer working relationship with ACAD has also allowed us to audit their training provision and recognise them as a training provider for the Asbestos Labour Feedback App (ALFA).

In February, we received a response from James Younger, Viscount Younger of Leckie, Parliamentary Under-Secretary of State for the Department of Work and Pensions, regarding the 'Clearing the Air' report, which ARCA co-sponsored with the Asbestos Testing and Consultancy Association (ATaC). The report, published in 2023, examined the costs and benefits of removing asbestos from UK schools and hospitals. While the government acknowledged the report's contribution to the ongoing discussion about the most effective way to remove asbestos from the built environment, the Health and Safety Executive (HSE) expressed reservations about some of the estimates presented, particularly the claims of large fiscal and economic benefits from rapid asbestos removal in these settings. The HSE believes that some of the assumptions and calculations used to support these claims are unconvincing. Nevertheless, they have stated that they welcome further evidence-based contributions to inform the debate around the costs and benefits of different asbestos removal models and to help determine the best approach for addressing this critical issue.

Earlier this year, we also worked closely with the National Federation of Demolition Contractors (NFDC) and the HSE to address concerns about guidance produced by the Environmental Safety Association (ESA) on asbestos waste management. The guidance was created with the best intentions, focusing on ensuring proper packaging, transportation, and delivery of asbestos waste to landfill sites. However, some aspects of the content and requirements raised concerns. Following discussions between ARCA, NFDC, ESA, and HSE, the ESA agreed to withdraw the guidance temporarily for revision, taking into account the practicality of the guidance for the entire waste production journey from cradle to grave. We will keep our members informed of any updates regarding the revised guidance.

Lastly, I want to take a moment to extend my warmest wishes to Archie Mitchell, who is retiring as Head of the HSE Asbestos Unit after an impressive 11-year tenure. Under Archie's leadership, we have seen significant improvements in the management of asbestos license holders, most notably the transition from face-to-face licence renewals to the remote process we use today. This shift has made the licence renewal process more efficient for companies maintaining high standards of health and safety while making it more challenging for those who do not adhere to best practices. Archie's support during the challenging times of the COVID-19 lockdown was invaluable, as he worked tirelessly to help members navigate issues such as equipment servicing, medical renewals, training, and PPE supply management. On behalf of ARCA, I want to thank Archie for his dedication and service to our industry and wish him a happy and fulfilling retirement. We look forward to working closely with his successor to continue driving positive change and growth in the asbestos industry.



Steve Sadley
Chief Executive

ARCA Site Audit Form

REVISION 16 RELEASED

On Tuesday, January 2nd, 2024, Revision 16 of the ARCA Audit Form went live. Revision 15 will now be archived.

The ARCA audit undergoes review throughout the year and is updated accordingly. For example, earlier this year members might have noticed the addition of an observations table.

However, the question set, and scoring are reviewed usually only annually.

This year's updates include:

- New questions on confined space and control sufficiency (questions 3.1.16-3.1.18)
- Additional responses for:
  - *Transit/waste routes (questions 2.5.1-2.5.3)*
  - *Clean-shaven personnel (question 2.7.3)*
  - *H-type vacuums on site (question 2.9.1)*
  - *Air inlets (question 2.8.3)*
  - *Waste containment (question 2.11.1)*
- Increased non-conformance levels for:
  - *Insufficient flap deflection (question 2.8.2)*
  - *No leak-tests when NPU cannot vent to atmosphere (question 2.9.6)*
  - *Inadequate emergency-site arrangements (question 2.12.1)*
  - *Insufficient site-welfare and POW detail (questions 3.2.2 and 4.3.16)*
  - *Not using an ARCA labour agency, where relevant (question 6.4.12)*

These revisions reflect a review of the HSE's inspection aide memoire and increased focus on site conditions.

As previously stated, audits are being conducted at all contractor sites where the contractor is present, regardless of the work stage. This mirrors the HSE's site inspection approach, which has been standard since July 1, 2023. The impact of these expanded audits will be reviewed to ensure the SAAS continues meeting ARCA and member needs.

The guidance is primarily intended for the use of ARCA auditors as part of ARCA's quality management system. However, it has been made available to ARCA members to help them ensure these standards are maintained on their sites.

If you have not received the latest guidance, please contact us and we can arrange this to be sent to you.

ARCA Retains ISO 9001:2015 Certification

Underscoring Commitment to Excellence

ARCA is delighted to announce it has recently retained ISO 9001:2015 certification following a comprehensive audit by NQA. This certification recognises ARCA's commitment to upholding the highest standards across all areas of operation.

The ISO 9001:2015 certification verifies ARCA's robust quality management system that defines the methodologies, procedures, and processes used to consistently deliver exceptional membership, training, and auditing services. Additionally, ISO 9001:2015 assesses critical factors such as leadership , organisational objectives, and risk management strategies.

In the audit assessment, NQA's auditor remarked, " The organisation's well-defined context and effective leadership, coupled with evident commitment levels, are reflected in the compliance with requirements and operational control observed during the audit."

Steve Sadley, ARCA's Chief Executive Officer, commented, "I sincerely thank all staff, as their commitment to our quality system has been instrumental in achieving certification. ARCA takes tremendous pride in providing quality-assured services to members, and this certification reaffirms our pledge to excel in leadership, management, and service delivery."

Retaining ISO 9001:2015 certification marks another milestone for ARCA as we continually strive for operational excellence and maximum customer satisfaction.

NEWS IN BRIEF

Enhanced ARCA Members' Portal: Streamlined Services

The Members' Portal, a secure and private management tool, has become a dynamic hub for streamlined services. Its revamped interface allows users to book training courses, request audits, manage CSCS card applications, and oversee user access within the portal. Not only does it offer upgraded company listings and effortless job postings, but it also grants access to training records and advertising options.

If you haven't signed up yet, contact the ARCA team, and we'll help you to register.

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Accreditation Member Discount

Did you know? ARCA and ATaC members' can obtain a 20% discount when applying for a new CHAS accreditation and a 10% discount on renewal.

This applies for all three CHAS accreditation packages:

- ***CHAS Standard***
  [formerly CHAS (H&S)]
- ***CHAS Advanced***
  [formerly CHAS Premium Plus]
- ***CHAS Elite***
  [formerly CHAS Premium]

Information on ARCA/ATaC members' discount and the application process is available in the support sections at ***www.arca.org.uk*** *and* ***www.atac.org.uk***



UNLOCKING SAAS

ARCA Site Audit Accreditation Scheme

Your Frequently Asked Questions Answered

Explore the Frequently Asked Questions (FAQs) surrounding ARCA's site audits within this article. We aim to provide comprehensive insights into the audits' purpose, and procedural aspects.

Why has my company undergone numerous audits this year? I thought the limit was four per year?

The Site Audit Accreditation Scheme (SAAS) mandates four audits per membership year. For instance, if your company renews its membership annualy on June 1st, audits conducted earlier in the year might fall under the previous membership year, but in the same calendar year. Upon renewal, audits reset to meet the requirement of four for the new membership year.

Why is the same supervisor audited repeatedly?

Supervisor names are not provided in the information we receive weekly from the HSE. Consequently, sites are not targeted by supervisor. To opt for a targeted approach, you can provide ARCA with your live sites and supervisor details, or schedule an additional audit for the desired supervisor/site.

Why do you visit sites where we've postponed or cancelled the ASB5?

The notification information from the HSE arrives weekly (Wednesday AM). Any ASB5 amendments or cancellations made after that time won't reach us. Since July 1st, 2023, ARCA members are encouraged to inform ARCA of any ASB5 notification changes in relation to working times. This helps prevent aborted audits, reducing financial and environmental impact.

At what work stage does ARCA conduct audits?

ARCA audits can be undertaken at all contractor-present sites, irrespective of the work stage, aligning with the HSE's approach. This has been the standard procedure since July 1st, 2023.

Why can't I modify the PDF action log in the audit report or have an editable Word document?

The PDF is auto-generated by our audit app and isn't editable unless you have the appropriate Adobe package. However, using the new ARCA audit portal, action logs can be completed online, saved, and printed as needed. Refer to the Audit Portal User Guide (Section 3, subsection H) for guidance, available in the support tab within the audit portal.

What recourse do I have if I disagree with an audit finding?

Audits receive a provisional grade, and are subject to verification. Final grades might change following verification, which is carried out within 14 days of the audit. Any appeals against audit findings must be lodged within this timeframe, as afterwards, no appeals or report amendments will be considered.

Learn more about the ARCA Audits scheme and embrace a culture committed to continuous improvement ***https://www.arca.org.uk/membership/arca-audits/.***

IN MEMORY OF



Graham Gardner

It came as a devastating shock when I opened the email on the morning of January 11th, informing me that Graham had passed away the previous night due to a brain aneurysm.

My first thoughts were of his young family and the immense loss they must be experiencing, as Graham was only 52 years old. As I reflected on my memories of Graham, someone I had known personally for about 30 years, long before I worked for ARCA and before he became a company director, I was filled with a deep sense of sadness.

I first met Graham when I was an asbestos analyst working for OHS Ltd, and he was an operative working for Rhodar. Over the years, our paths crossed from time to time, and during my tenure with ARCA, Graham was a regular attendee at our social events, particularly the winter balls and the national and European golf events. His presence at these gatherings will be sorely missed.

Graham was an incredibly sociable person – entertaining, generous, and full of life. He was excellent company and always had time for everyone. When I mentioned Graham's passing to my staff, I asked if anyone knew him. Our trainers remembered Graham from the training courses he had attended, and they all described him as a "nice guy." This simple yet powerful description is a testament to the lasting impression Graham made on those he met, even through brief interactions, despite the thousands of delegates our trainers encounter each year.

Graham's funeral, held on January 23rd, was a celebration of his life. The chapel was filled beyond capacity, with people not only seated but also standing along the sides and at the back. The overwhelming attendance was yet another measure of the positive impact Graham had on all who knew him, as friends, family, colleagues, and former colleagues all wanted to pay their respects and support his loved ones.

Graham will be deeply missed by everyone who had the privilege of knowing him, and his memory will continue to live on in the hearts of those he touched.

Steve Sadley



John Coulter

John had various jobs during his lifetime from being a pot boy at his local pub, to an ashphalter, ground worker, and working in Trumens Brewery.

He eventually found his calling at Pectel Ltd, he like most of us back then started on the tools before working his way up into the office and becoming a part of the Senior Management team.

Introducing himself as 'JC of the Big P', & of course the 'Entertainments Manager'

John was a big character and was well respected by those who knew him in the industry.

A big advocate of ARCA standing for and being voted onto the Governing council during his illustrious career.

Unfortunately, in 2015, John started to have a series of mini-strokes which affected his speech and balance, he became increasingly aware of this and sadly isolated himself as he didn't like his friends to see him like this.

In 2022, Lynne his lovely devoted wife and John downsized to their new home in St Lawrence Bay.

Tragically the strokes increased, resulting in his speech and movement being further affected. After a fall in August, John was hospitalised and sadly passed away on 20th November 2023 after a courageous battle.

JC you came, you conquered, you will be forever in our hearts and memories, one hard act to follow, a complete 'One-off'

As Del Boy would say bonjour John.

Ian Atherton

Clifford Devlin would like to pay tribute to our colleague and friend Ian Atherton who died suddenly on November 14th, 2023.

Ian worked for Clifford Devlin for 14 years, starting at the operative level. He soon progressed into a supervisory role along with obtaining his NVQ. He was a hard-working person who got on well with his colleagues and friends. Ian was an avid Arsenal fan and was always happy to tell everyone that he was and update every on the footie results from the previous weekend.

Steve Greenhalgh (Asbestos Compliance Manager) "I had the pleasure of Ian being my operative when he started with us, I knew after day 1 that he was a hard worker and we hit it off immediately. We completed some key projects together and importantly had a good laugh along the way, we had also become good friends".

Ian will be greatly missed by us all at Clifford Devlin and once again send our heartfelt condolences to his family.





Remembering Mavis Nye:
A Champion in the Fight Against Mesothelioma

With deep sadness, we remember Mavis Nye, the courageous "Mesothelioma Warrior," who peacefully left us in November 2023. Though she is no longer with us, her impactful legacy continues to resonate, transcending her personal journey and inspiring those who knew her.

Liz Darlison, Chief Executive of Mesothelioma UK said: "Mavis has been a stalwart supporter of Mesothelioma UK, supporting every study, survey, funding our nurses and supporting them as a group and individually. For me, personally, Mavis was always there with words of wisdom, giving me insight, being a confidant and I will always be grateful for her warmth and care."

Mavis faced her mesothelioma battle with unwavering courage, transforming her diagnosis into a powerful platform for advocacy. Her efforts went beyond personal struggles, becoming a beacon for awareness about the dangers of asbestos exposure. Mavis tirelessly championed the cause, leaving an enduring mark on the mesothelioma community.

Her compassion and positivity touched the lives of many. In remembering Mavis, we also acknowledge the advancements in mesothelioma research and patient support catalysed by her unwavering efforts.

ARCA Gold Site Audit Award Winners

The Gold Site Audit Award is a prestigious recognition given to our members that demonstrate exceptional compliance and risk management levels.

"A huge congratulations to all our members who have achieved the award. It is in recognition of the continuing high standards that each of these members has achieved," commented Matthew Boulton, Site Audit Coordinator for ARCA.

To gain this award asbestos removal companies need to achieve Grades A to C*, with an average of at least a B Grade, across all unannounced programmed site audits over 2 consecutive membership years.

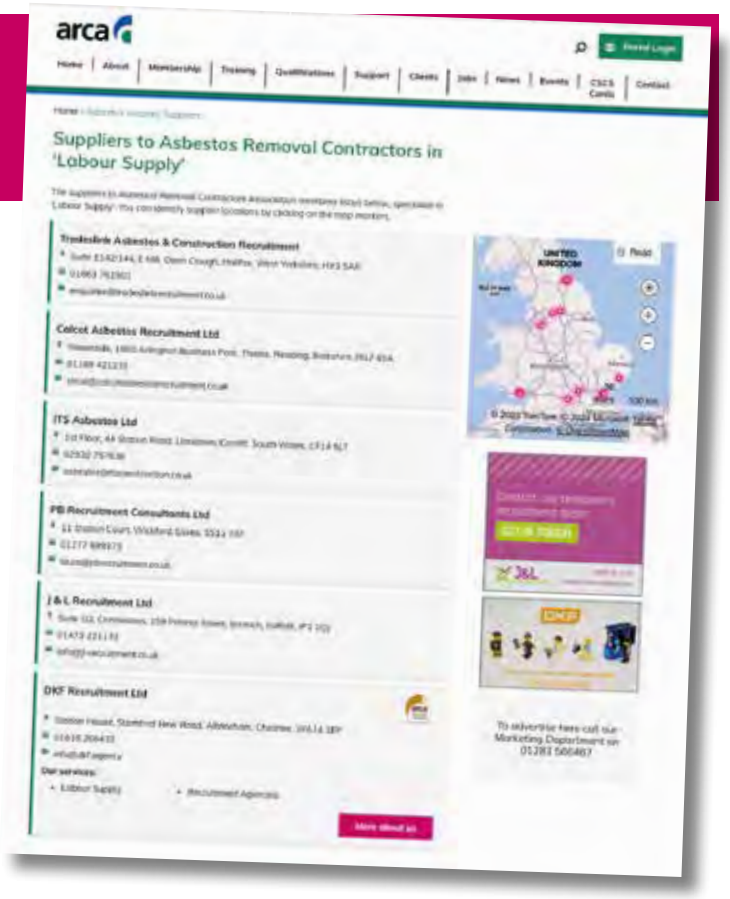
**A-B if no live works observed*

2023/24 arca GOLD SITE AUDIT AWARD

Congratulations to the October to January 2023/2024 winners

- *Active Environmental Management*
- *ARCS Environmental Ltd*
- *City Building (Glasgow) LLP*
- *ECT Environmental*
- *Erith Contractors Ltd*
- *Hampshire Environmental*
- *HB Insulations (Notts)*
- *ID Asbestos*
- *Rhodar Industrial Services*

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Visitors to the Association's website can easily locate members through the search tool. But are you getting the visibility you deserve?

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Capture the opportunity to make a mark and attract potential clients. Act now to enhance your visibility!

A step-by-step instructional video has been produced to guide you through the process, visit the ARCA Member Portal https://portal.arca.org.uk/

diary dates

ARCA Regional Meetings

South-West & Wales	Tuesday 4 June 2024 at 1.30pm	Almondsbury Interchange Hotel, Bristol
Midlands	Wednesday 5 June 2024 at 1.30pm	ARCA Head Office, Stretton, Burton-on-Trent
North-West	Thursday 6 June 2024 at 1.30pm	The Pennine Manor, Huddersfield
Scotland	Tuesday 11 June at 9.00am	Motherwell Football Club
South-East	Thursday 20 June 2024 at 9.00am	The Thurrock Hotel, Essex
North-East	Tuesday 25 June 2024 at 9.00am	The Holiday Inn, Washington
ARCA Remote	Thursday 27 June 2024 at 10.30am	Via Zoom

Attendance Certificate *When attending a remote member regional meeting, attendees are logged and issued with an attendance certificate.*
The certificate is intended to complement training records, by recording that the individual named received the information, instruction and training listed on the certificate.

ARCA CITB Briefings

Remote CITB Funding for NVQs	Tuesday 9 April 2024 at 10.30am	Via Zoom
Remote CITB Funding for NVQs	Tuesday 14 May 2024 at 10.30am	Via Zoom
Remote CITB Funding for NVQs	Tuesday 11 June 2024 at 10.30am	Via Zoom

Social Events

ARCA National Golf Day	Wednesday 12 June 2024	Cameron House Resort, Scotland
ARCA European Golf Tournament	Friday 20 - Monday 23 September 2024	Castillo Hotel Son Vida, Palma De Mallorca

ARCA AGM

ARCA AGM	Friday 4 October 2024	IET Savoy Place, London

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ATaC's RSPH Qualifications:

Setting the Gold Standard in Asbestos Training and Certification

By utilising ATaC's exclusive RSPH qualifications, UKAS-accredited laboratories providing asbestos testing and surveying services can be assured that their training complies with current UKAS guidance and accreditation criteria for analysts and surveyors.

Developed in partnership with the prestigious Royal Society for Public Health, established in 1856, these qualifications offer industry-leading asbestos training tailored specifically for UK professionals.

The comprehensive range of courses cover surveying, air monitoring, laboratory analysis, project management, and the dutyholder role. RSPH's specialised focus on asbestos sets it apart from other providers.

ATaC provides maximum flexibility by offering both remote training with in-person assessments, as well as fully face-to-face instruction at our nationwide network of practical training centres. This blended approach increases access to our industry-leading courses. Notably, exam results are provided within 10 days of the assessment completion. The options for remote or in-person participation combined with rapid result turnaround demonstrate our commitment to making these gold-standard RSPH qualifications readily attainable for asbestos professionals.

Notable features include Ofqual regulation, hands-on practicals at dedicated centres, and independent assessors. These advantages demonstrate RSPH's premier qualifications.

Our unmatched expertise translates into superior training:

- *Assessors are TAQA qualified in education and training*
- *Conducted under ISO 9001-certified systems*
- *Assessment incorporates practical elements*
- *Live decontamination unit (DCU) training with actual DCUs*
- *Realistic enclosure work scenarios*

In summary, RSPH sets the gold standard for asbestos qualifications. Tap into ATaC's expertise and connections to certify your personnel to the highest level. Together, we can ensure your teams acquire the requisite knowledge to perform their duties safely and to peak industry standards.

Asbestos Surveying (Level 3)

Gain the fundamental skills and practical knowledge to identify and record asbestos. Critical for managing building safety during occupancy, renovation and demolition. Aligned with the Surveyor's Guide requirements.

Asbestos Air Monitoring & Clearance (Level 3)

Learn procedures for inspecting and testing worksites to ensure regulatory compliance. Covers sampling, analysis, and clearance protocols outlined in the Analyst's Guide.

Asbestos Dutyholder (Level 3)

Get comprehensive training on asbestos management, protecting staff, and fulfilling legal obligations under Regulation 4. Help organisations improve asbestos oversight.

Asbestos Lab & Project Management (Level 4)

Satisfy the UKAS need for a qualified Competent Person overseeing labs/projects. Specialised knowledge enables full oversight of asbestos works from start to finish.

"I gained invaluable knowledge...the remote format worked perfectly for my schedule. I'd strongly recommend it for the competent person qualification." - Andrew Pasquale, Cavendish Laboratories

RSPH qualifications meet stringent Ofqual, Lab 30, and RG8 requirements - providing an excellent CoCA alternative.

Start your career journey in asbestos management with ATaC's premier RSPH asbestos training and qualifications. Our unmatched expertise will set you on the road to success.

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https://www.theguardian.com/science/2024/feb/15/drug-offers-wonderful-breakthrough-in-treatment-of-asbestos-linked-cancer



Drug offers 'wonderful' breakthrough in treatment of asbestos-linked cancer

Medicine used alongside chemotherapy in trials quadrupled three-year survival rates for mesothelioma.

Scientists have developed a drug to treat mesothelioma, a notoriously hard-to-treat cancer linked to asbestos, in the biggest breakthrough in two decades.

Thousands of people are diagnosed with the disease globally every year, which tends to develop in the lungs and is mainly caused by exposure to asbestos at work. It is aggressive and deadly, and has one of the world's worst cancer survival rates.

Now scientists are hailing the "truly wonderful" arrival of a new therapy, which they say should offer fresh hope to those with the disease and their families.

In an international trial spanning five countries, led by Queen Mary University of London, a new drug that cuts off the tumour's food supply quadrupled three-year survival rates. The results were published in the journal JAMA Oncology.

"This trial has changed the lives of people with mesothelioma, allowing us to live longer," said one of the patients who benefited from the drug. The 80-year-old, who wished to remain anonymous, won compensation from his former employer after being exposed to asbestos in a factory in the 1970s.

He was given four months to live, but thanks to the trial is still alive five years later. "I have five grandchildren and two great-grandchildren now – I wouldn't want to miss all that," he said.

The breakthrough is significant, experts say, because mesothelioma has one of the lowest survival rates of any cancer. The new drug, ADI-PEG20 (pegargiminase), is the first of its kind to be successfully combined with chemotherapy in 20 years.

The trial involved patients from the UK, US, Australia, Italy and Taiwan, and was led by Prof Peter Szlosarek at Queen Mary. Each received chemotherapy every three weeks for up to six cycles. Half were also given injections of new drug, while the other half received a placebo for two years.

Among the patients included in the final analysis were 249 people with pleural mesothelioma – when the disease affects the lining of the lungs. They had an average age of 70.

The study, known as the ATOMIC-meso trial, was conducted at 43 centres in the five countries between 2017 and 2021. Those who received pegargiminase and chemotherapy survived for an average of 9.3 months, compared with 7.7 months for those who had the placebo and chemotherapy, according to the results published in JAMA Oncology.

The average "progression-free survival" was 6.2 months with pegargiminase-chemotherapy, compared with 5.6 months among patients who had the placebo and chemotherapy.

"In this pivotal, randomised, placebo-controlled, phase 3 trial in 249 patients with pleural mesothelioma, pegargiminase-chemotherapy increased significantly the median overall survival by 1.6 months and quadrupled the survival at 36 months compared to placebo-chemotherapy," the authors wrote.

"Pegargiminase-based chemotherapy was well tolerated with no new safety signals."

The breakthrough follows two decades of work by Szlosarek, after his original discovery that mesothelioma cells lack a protein called ASS1, which enables cells to manufacture the amino acid arginine.

This knowledge was used to develop the drug. ADI-PEG20 works by depleting arginine levels in the bloodstream. For tumour cells that cannot manufacture their own arginine, this means their growth is thwarted.

"It's truly wonderful to see the research into the arginine starvation of cancer cells come to fruition," said Szlosarek. "This discovery is something I have been driving from its earliest stages in the lab, with a new treatment, ADI-PEG20, now improving patient lives affected by mesothelioma."

Dr Tayyaba Jiwani of Cancer Research UK, which funded the research alongside the biotechnology company Polaris Group, said: "This study shows the power of discovery research which allows us to dig deep into the biology of mesothelioma to uncover vulnerabilities that we can now target with ADI-PEG20."

Liz Darlison, chief executive of the charity Mesothelioma UK, said: "The UK mesothelioma community, including doctors, nurses, patients and families living with mesothelioma, are extremely proud of ATOMIC. It offers another much-needed treatment option and, above all, hope to those living with mesothelioma.

"We look forward to seeing this treatment become available as a standard option to all patients in the future."



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https://www.dailypost.co.uk/news/north-wales-news/anglesey-businessman-who-stored-asbestos-28242597

Anglesey businessman who stored asbestos without permit handed jail term





Images released by NRW showed the extent of the hazardous material that was left improperly stored in the Anglesey storage yard. (Image: NATURAL RESOURCES WALES)

Aidan Rowden's actions 'put workers and members of the public at risk from hazardous waste'

A businessman who stored asbestos without a permit has been jailed. Aidan Rowden, of Maes Llwyn in Amlwch on Anglesey, appeared at Caernarfon Crown Court on Wednesday after admitting to accepting/storing asbestos waste without a permit at an earlier hearing.

Rowden was the sole director of Asbestos North West & Wales Ltd and the charges relate to accepting and storing asbestos waste without a permit during two separate periods. The court heard the offences happened on and before August 20, 2020 and on and before March 28, 2022 on land at Llwyn Onn Industrial Estate, Amlwch, Anglesey.

Rowden was jailed for eight months following the Natural Resources Wales investigation. In addition, his company was fined £20,000 and ordered to pay costs of £11,853.

Natural Resources Wales' operations manager for North West Wales Euros Jones said: "This sentence reflects the seriousness of storing asbestos waste without a permit. Environmental regulations are in place for a reason and permits are required for businesses in the waste industry that move and store waste.

"Asbestos is a dangerous material and needs to be handled very carefully. Regulations make sure this work is done in a way that does not pose a risk to the environment or human health.

"We work closely with operators to make sure activities comply with the law and provide support and guidance when required. However, when a business fails to operate within the terms of its permit and guidance provided, we will take appropriate action.

"Operating without the required permit impacts other legitimate businesses and puts workers and members of the public at risk from hazardous waste. We hope the outcome of this case sends a clear message, we take offences of this nature very seriously and we will take the appropriate steps to protect people and nature."

Businesses that carry out asbestos waste removal must collect and transport the asbestos directly to a waste facility that is authorised to accept and store it.

https://press.hse.gov.uk/2024/01/18/company-director-fined-after-falsifying-documents/

Company director fined after falsifying documents

A company director has been fined £5,000 after he falsified asbestos removal documents while his firm worked on a block of flats in Brighton.

Reliable Insulations and Fibre Control Ltd had been hired to remove asbestos at Abbotts Apartments, on King Street, when the company's director, James Pett, created a fraudulent document claiming a 4-Stage Clearance had been completed on 26 September 2021.

A 4-Stage Clearance is required by law to ensure asbestos removal work has been completed safely.

With the asbestos removal work at the site running behind schedule, Mr Pett decided against using an independent company to check the work had been carried out safely, that the site had been properly cleaned, and it was safe to reoccupy.

Instead, he decided the falsify the 4-Stage Clearance certificate.

An investigation by the Health and Safety Executive (HSE) found that 72-year-old Mr Pett had used a previous authentic test certificate to create a fraudulent document to deceive other parties into believing that the 4-Stage Clearance had been completed, allowing further maintenance work to continue in the basement.

HSE has recently updated its webpages on asbestos safety and in 2023 launched an awareness campaign, Asbestos and You, which provides tradespeople with information about how to deal with asbestos on a job, and the personal risks from asbestos that still exist across the country today. The workplace regulator has also just launched its Asbestos: Your Duty campaign that aims to improve understanding of what the legal duty to manage asbestos involves.

James Pett, of Avenue Road, Erith, Kent, pleaded guilty to breaching Section 33(1)(m) of the Health and Safety at Work etc. Act 1974. He was fined £5,000 at Bromley Magistrates' Court on 18 January 2024.

HSE inspector Russell Beckett said: "This was a reckless act by the director of a company whose sole job was to safely remove asbestos. Instead, he decided to deceive to try and speed up a job.

"Companies who are licensed to remove asbestos by the HSE are fully aware of risks associated with asbestos and the need to follow all precautions necessary to make sure areas where asbestos has been removed are safe for reoccupation, and this includes a 4-stage clearance test by an independent company.

"Exposure to asbestos is responsible for over 5000 deaths every year in the UK.

"This prosecution shows that HSE will not hesitate to take action against individuals who do not do all that they should to keep people safe."

This prosecution was brought by HSE enforcement lawyer Rebecca Schwartz and supported by HSE paralegal officer Stephen Parkinson.



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https://www.bbc.co.uk/news/uk-england-gloucestershire-67727025

Quedgeley man killed by asbestos in the workplace

A coroner has ruled that a man died as a result of frequent exposure to deadly asbestos during his 32-year career.

David Mills, of The Causeway in Quedgeley, was diagnosed with asbestos-related lung cancer in 2020.

He reported regularly coming into contact with the fibrous material at Royal Mail post office sites while working as an electrician.

A coroner ruled his cause of death was "industrial disease" after he passed away on 30 November this year, aged 71.

Mr Mills first began working for South West Post (later taken over by Romec Ltd) in 1979 and his duties included electrical maintenance and installation.

Many Royal Mail sites where he worked, including Tewkesbury, Ross on Wye and Gloucester, were undergoing refits at the time and asbestos was present in ceiling and roof tiles, panels and fuse boxes.

In a statement made by Mr Mills in which he took civil action against his former employers, he explained that the asbestos was disturbed while work was being completed and would form a 'white powder'.

Mr Mills also stated that he often worked in confined spaces with no ventilation and without a facemask, as he was not informed of the dangers of the fibrous material.

His claim for compensation was eventually settled through solicitors.

At an inquest held on 14 December, area coroner Roland Wooderson ruled that Mr Mills' mesothelioma cancer diagnosis was likely the result of asbestos inhalation over an extended period of time, from 1979 to 2011.

"He remembers an occasion when he was exposed to asbestos in the mid 1990s during major refurbishment work at the Royal Mail in Gloucester," Mr Wooderson said.

"A colleague with whom he was working became very upset when he realised they were dealing with asbestos," he continued.

"In panic, he started water over the asbestos to dampen it down. They spoke to the boss, who said to carry on with it as it would be OK and they had no choice because the work had to be done within a very short time frame," he added.

Professor Nick Maskell, of the Bristol Academic Respiratory Unit, said in a statement to the inquest that mesothelioma is caused almost invariably by asbestos exposure, and the risk of getting the disease increases with the amount of exposure.

Blue asbestos is the most dangerous type, he added.

"In my opinion, Mr Mills' asbestos exposure at this company would have been enough to cause the development of mesothelioma and materially increase the risk that he would develop it," Mr Maskell said.

https://press.hse.gov.uk/2024/01/15/man-handed-community-order-for-illegal-removal-of-asbestos/

Man handed community order for illegal removal of asbestos

A Hartlepool man has been handed a community order after he admitted removing asbestos from a school when he wasn't licenced to do so.

Sean Thomas Faulkner, 55, also intentionally falsified clearance paperwork after removing asbestos-containing materials from Our Lady Lourdes School in Shotton Colliery in March 2021. He carried out similar work several months earlier at a domestic property on Park Road in Middlesbrough in November 2020.

The Health and Safety Executive (HSE) has recently updated its guidance on asbestos safety and h launched its Asbestos: Your Duty campaign that aims to improve understanding of what the legal duty to manage asbestos involves.

Teesside Magistrates' Court heard that Faulkner failed to hold a licence to safely remove asbestos. He also failed to ensure a four-stage clearance was carried out on both jobs by a person accredited by an appropriate body, posing serious risk.

A HSE investigation found Faulkner had received the relevant training on how to safely remove licenced asbestos and was therefore fully aware of the legal requirement to hold a licence.

Faulkner of Berkeley Avenue, Hartlepool pleaded guilty to six charges, three charges at each offence location including contravening Regulations 8(1) and 20(3) of the Control of Asbestos Regulations 2012 and breaching Section 33 (1)(m) of the Health and Safety at Work etc. Act 1974.

He was given an 18-month community order, which consists of 15 days of rehabilitation, 90 days of monitored alcohol abstinence as well as him carrying out 150 hours of unpaid work. He will also pay costs of £1000.

HSE inspector Stuart Whitesmith said: "Asbestos related disease still kills around 5,000 workers each year in Great Britain. It can be present today in any building or industrial process plant built or refurbished before the year 2000.

"In this case Mr Faulkner intentionally falsified paperwork necessary to ensure the safety of both workers, other staff and vulnerable members of public.

"We will not hesitate to take action where individuals disregard health and safety law such as can be seen in this case."

This HSE prosecution was brought by HSE enforcement lawyer Karen Park.

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HSE publishes annual work-related ill-health, injury and enforcement statistics for 2022/23

On the 22nd of November 2023, the Health and Safety Executive (HSE) published statistics that cover work-related ill health, non-fatal workplace injuries, and enforcement action taken by HSE, in the 2022/23 period.

Key figures for Great Britain (2022/23)

1.8 million
working people
suffering from a work-related illness, *of which...*

875,000
workers
suffering work-related stress, depression or anxiety

473,000
workers
suffering from a work-related, musculoskeletal disorder

2,268
mesothelioma deaths
due to past asbestos exposures (2021)

135
workers
killed in work-related accidents

61,645
injuries
to employees reported under RIDDOR

35.2 million
working days
lost due to work-related illness & workplace injury

561,000
working people
sustained an injury at work according to the Labour Force Survey

£20.7 billion
estimated cost
of injuries and ill health from current working conditions (2021/2022)

In the recent years prior to the COVID-19 pandemic, the rate of self-reported work-related ill health had been broadly flat, but the current rate is higher than 2018/19.

There were an estimated 875,000 cases of work-related stress, depression or anxiety in 2022/23. The current rate of self-reported work-related stress, depression or anxiety is higher than the pre-pandemic level .

An estimated 35.2 million working days were lost in 2022/23 due to self-reported work-related ill health or injury.

HSE's Chief Executive, Sarah Albon, commented: "Preventing or tackling work-related stress can provide significant benefits to employees, improving their experience of work and their overall health; and also to employers including increased productivity, decreased absenteeism and reduced staff turnover."

HSE's annual statistics also reveal the impact work-related ill health and workplace injuries are having on Britain's economic performance.

- *In 2021/22, the estimated annual costs of workplace injury and new cases of work-related ill health reached £20.7 billion, representing a £1.9 billion increase compared with 2019/20.*
- *The figures also show that 135 workers were killed in work-related accidents in 2022/23, while 561,000 workers sustained a self-reported non-fatal injury in the workplace during the same period.*

The HSE's statistics on work-related ill health, non-fatal injuries and enforcement are available at www.hse.gov.uk



Employers Responsibility to provide PPE

In today's rapidly evolving work environment, the health and safety of employees remain paramount. With the inherent risks associated with certain professions, the importance of personal protective equipment (PPE) cannot be overstated. Employers play a crucial role in ensuring the proper implementation and utilisation of PPE to safeguard their workforce.
Within this article, Croner aims to shed light on the responsibilities of employers regarding the enforcement of PPE in the workplace. By understanding these obligations, employers can create a safer and more secure environment for their employees, promoting well-being and productivity.

What is Personal Protective Equipment?

Personal Protective Equipment comprises of equipment or clothing designed to safeguard your employees from health and safety risks in the workplace, commonly referred to as PPE.

This can encompass:

- *Helmets or other head protection.*
- *Gloves or gauntlets.*
- *Eye protection such as goggles, visors or full shields.*
- *High-vis, fire-resistant, thermal, anti-stab or cut such as Kevlar, body armour or clothing.*
- *Safety boots, clogs, wellingtons*
- *Harnesses and lanyards or other fall arrest systems or devices.*

But what is Personal Protective Equipment used for? PPE is for protection against hazards that pose a risk to the employees' health and safety. More specifically, you'll provide it to your employees for protection from:

- *Contaminated or insufficient air or environment.*
- *Materials falling on your head, feet or body.*
- *Small flying particles, projectiles, or hazardous chemical liquids splashing into your eyes.*
- *Protection against contaminants coming in to contact with your skin, penetration or amputation.*
- *Extreme temperatures hot or cold.*

When to use different types of Personal Protective Equipment

The type of PPE you use is dependent on the risk your employees face.

Each hazard presents challenges, so it's important you understand which part of each issue will affect and how. The main dangers to consider are to the:

Eyes: Chemical or liquid metal splashes, dust, gas, vapour, radiation and projectiles.

Head and neck: Impact from falling objects, bumping head, hair tangled in machinery, chemical drips, and splashes.

Ears: Primarily noise: sound levels and length of exposure.

Hands and arms: Cuts, punctures, impact, electric shock, vibration, radiation, chemical exposure, extreme temperatures, and abrasion.

Feet and legs: Cuts, punctures, chemical exposure, vehicles, falling objects, slipping, electrostatic build-up, extreme temperatures, and wet conditions.

Lungs: Inhaling dust, gases, and vapours. Oxygen-deficient atmospheres.

Whole-body: Impact, penetration, the entanglement of clothing, extreme temperatures, chemical or liquid metal splashes, spray from pressure leaks or spray guns, contaminated dust.



Types of personal protective equipment

While it's important to understand when and where PPE should be used, it's crucial to emphasise that PPE should only be employed as a last resort when the risk cannot be sufficiently managed by other means.

Below is a comprehensive list of personal protective equipment categorised by the specific body part it is designed to protect:

Eyes: Goggles, Face shields and riot shields, Visors, Face screens

Head & neck: Safety helmets or hard hats, Bump caps, Hairnets, Fire-resistant balaclavas.

Ears: Earplugs rigid or disposable, Earmuffs, Semi-insert/canal caps.

Hands & arms: Gloves, Gauntlet, Long sleeves.

Feet & legs: Safety boots or shoes, Wellington boots, Clogs or overshoe protectors, Chaps or Kevlar trousers, Leather aprons for foundry use.

Lungs: Respirators, Half/full masks, Fresh-air hose, Self-contained breathing apparatus.

Whole-body: Overalls, Boiler suits, Aprons, Chemical suits, Salopettes.

While there are numerous personal protective equipment examples, you should conduct a risk assessment to find the exact equipment specifications for the role.

Conducting a Personal Protective Equipment risk assessment

The first step in identifying whether you need to provide employees with PPE is to try to mitigate those risks through other means, such as engineering controls and safe systems of work. if this is not possible then you can consider the use of PPE.

Follow these five steps:

1. *Identify the hazard (any of those listed above).*
2. *Decide which of your employees face harm and how.*
3. *Evaluate the risk and any precautions you could take to limit it.*
4. *Keep a record of all of your findings.*
5. *Review the assessment regularly and update it with any new findings.*

After completing the risk assessment, it is essential to communicate to staff whether a mandatory policy for the use of relevant PPE is required.

Remember, PPE should be a last resort and you must not rely on it alone to protect your workers from hazards. Employers should take other precautions to guarantee the safety of staff.

Legislation

The legislation that defines employers' responsibilities when it comes to PPE is the Personal Protective Equipment at Work Regulations 2022. There were changes to this regulation in 2022 that resulted in extending employers duties to include limb (b) workers.

These types of workers are classified as 'dependent contractors'. They are generally registered as self-employed but provide a service as part of your business. Typically, the worker must carry out the role personally, rather than have someone substitute for them. This is different from regular self-employed individuals, as they only work for themselves.

Where PPE is required, employers must provide it to employees and limb (b) workers free of charge. Employers are responsible for ensuring that the issued PPE is; compatible for the task/hazard, maintained correctly, stored appropriately and used properly.

Training must be provided to employees to ensure that PPE is used correctly and safely.

Under the Control of Asbestos Regulations 2012, the HSE specify further guidance for the prevention of exposure to asbestos and the provision of protective equipment. This regulation states that, where all other control measures have been exhausted, employers must provide employees that are exposed to asbestos with suitable respiratory protective equipment. The RPE provided must be suitable for its purpose and be matched to the; job, environment, anticipated maximum expose and the wearer (consider facial hair and glasses etc). The HSE recommends that employers select PPE that is;

- *Equipped to protect against exposures that are much higher than expected.*
- *loose enough to avoid straining and ripping the seams;*
- *comfortable enough to allow for the effects of physical strain;*
- *suitable for cold environments;*
- *Able to prevent penetration by asbestos fibres;*
- *elasticated at the cuffs, ankles and on the hoods of overalls and*
- *designed to ensure a close fit at the wrists, ankles, face and neck;*
- *designed not to have pockets or other attachments which could attract and trap asbestos dust;*
- *easy to decontaminate or dispose of*

As part of ARCA's partnership with Croner, you can access complementary H&S support for your business. Unsure if you are fulfilling all of your obligations?

Give Croner a call on 0844 5612 8133 to access expert support.

PREVENT STRESS AT WORK TO SUPPORT GOOD MENTAL HEALTH

REACH OUT

Start a conversation – the first step towards preventing work-related stress and supporting good mental health.

RECOGNISE

The signs of stress in individuals and teams. There are six main areas that may cause issues if not managed well.

RESPOND

Action points and solutions should be agreed together between employers and workers.

REFLECT

Monitor and review the actions you've taken, or not taken in some cases.

MAKE IT ROUTINE

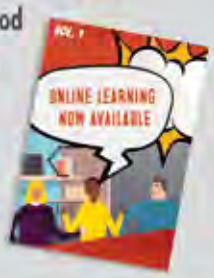
Ask how people are and check-in on mental health and stress. Together, we can make talking about how people are feeling, normal.

SIX AREAS TO CONSIDER:

- Demands
- Control
- Support
- Relationships
- Role
- Change

FREE ONLINE LEARNING

Sign up to HSE's interactive tool for employers to prevent work-related stress and support good mental health.





No matter where you work, employers have a legal duty to identify risks and agree ways to prevent work-related stress and support good mental health.

For practical advice and ideas, see **www.workright.campaign.gov.uk**

WORKING MINDS
MAKE IT ROUTINE
REACH OUT · RECOGNISE · RESPOND · REFLECT

Scan for further advice

ARCA joins HSE WORKING MINDS campaign

ARCA has joined Great Britain's workplace regulator to support those in asbestos-related trades struggling with mental health and work-related stress.

The Working Minds campaign, set up by the Health and Safety Executive (HSE), launched in 2021 and in March will increase its support to those in the construction industry with the addition of six new partners to help reach trades and offer free support.

Steve Sadley, ARCA CEO, said: "We are pleased to support the HSE Working Minds campaign to address work-related stress, depression and anxiety. This is an important issue that employers in the asbestos removal industry should prioritise.

"There are compelling reasons for asbestos removal companies to prevent work-stress and promote mental health. This includes meeting legal responsibilities, enhancing business operations, and caring for employees. The nature of asbestos removal work can be demanding, so it's critical to provide resources that equip teams to handle stress."



Working Minds helps employers to follow five simple steps based on risk assessment. They are to **Reach out** and have conversations, **Recognise** the signs and causes of stress, **Respond** to any risks you've identified, **Reflect** on actions you've agreed and taken, and make it **Routine**. It needs to become the norm to talk about stress and how people are feeling and coping on site.

To help employers prevent stress and support good mental health, Working Minds offers free online learning to show how to make it part of routine working life and culture. The bitesize online learning typically takes no more than an hour to complete and covers what the law requires of employers and what's needed to do to be compliant.

Steve added: "The Working Minds campaign offers helpful tools and resources to help asbestos removal companies establish effective strategies tailored to industry-specific needs. We encourage companies in this vital field to utilise these materials to foster positive mental health practices. By working together proactively, we can create healthier and more supportive environments for asbestos removal professionals as they safely deliver this essential service."

Liz Goodwill, head of work-related stress and mental health policy at HSE, said: "We are delighted the Working Minds campaign is welcoming ARCA as a partner and they will no doubt help us in our efforts to raise awareness of ways to prevent and reduce work-related stress in Britain's construction industry. The law requires all employers to carry out a stress risk assessment and act upon the findings to prevent work related stress and support good mental health in the workplace. The online learning shares all the tools you need to get started in one place, and you can come back as many times as you like."

According to Deloitte the total annual cost of poor mental health has increased by 25% since 2019, costing UK employers up to £56 billion a year. Around half of working days are lost owing to work-related stress, depression or anxiety.

Help is available

If you or someone you know needs help or support, reach out and ask how they are feeling and coping. There are tools and sources of support out there that can help.

Register for **Working Minds' online learning** and get started today by visiting **https://workingminds.focusgames.com/**

Services offered by Working Minds partners include:

The Lighthouse Construction Industry Charity provides free support services to any construction worker or their family including;

- ***24/7 Construction Industry Helpline, call 0345 605 1956***
- ***Text HARDHAT to 85258 f you're uncomfortable talking and would rather text***
- ***Free Construction Industry Helpline mobile app.***

Mates in Mind charity can provide can also offer advice to organisations through their Supporter Programme or individuals can text "BeAMate" to 85258 to access free and confidential mental health support service from trained volunteers.

For tips and advice to help you look after your mental health, answer 5 questions to receive a personalised **Mind plan** from **Every Mind Matters (NHS).**

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Employment Contracts: Comprehensive Guide for Employers

Employment contracts play a crucial role in clarifying the rights, responsibilities, and duties of both employers and employees in the UK. Understanding the basics of employment contracts is vital for establishing clear working relationships. This article provides an overview of employment contracts, including their types, legal requirements, and considerations for employers in the UK. If you need further support with HR or employment law, Croner is here to help you navigate through these complex areas.

What is an Employment Contract?

An employment contract is a legally binding agreement between an employer and an employee, usually in written form. It outlines the terms and conditions of employment, including the employee's role, responsibilities, and the compensation they can expect in return. This document is essential for establishing a clear understanding of the expectations and obligations of both parties.

Different Contract Types

In the UK, there are three recognized employment statuses: Employee, Worker, and Self-employed. Employees and workers are typically required to have a written employment contract, whereas the self-employed work for themselves and do not require an employment contract. Different employment contract types include permanent contracts, fixed-term contracts, and zero-hour contracts. Permanent contracts offer ongoing employment, while fixed-term contracts cover employment for a specified duration. Zero-hour contracts provide flexibility for employers and employees, with work offered as needed. Each type caters to varying business needs and employee preferences, providing options for long-term commitments or more flexible arrangements based on demand.

When Should You Provide an Employment Contract?

Employers should provide an employment contract to employees at the start of their employment, ideally before they commence work. This document forms the basis of the employment relationship and helps prevent any misunderstandings or disputes in the future.

What Needs to be Included in an Employment Contract

The employment contract should include essential details such as job title, duties, working hours, remuneration, holiday entitlement, notice periods, and disciplinary and grievance procedures. It should also address matters related to confidentiality, intellectual property, and post-termination restrictions if applicable. Restrictive covenants are advisable in employment contracts when there is a need to protect a business's legitimate interests, such as confidential information, trade secrets, or customer relationships, from being exploited by departing employees.

Can Employment Contracts Be Updated?

Employment contracts can be updated with the agreement of both parties, usually through a process known as a contract variation. Any changes made to the terms of the contract should be communicated in writing to ensure clarity and mutual understanding. If an employee refuses a contract variation, the situation can become complex and challenging to navigate. While generally not advisable, employers may consider unilaterally imposing the changes on the employee. However, this approach carries inherent risks, including damaging morale and working relations, potentially leading to legal claims and reputational harm.

Difference Between an Employment Contract and an Employee Handbook

While an employment contract focuses on the specific terms and conditions of an individual's employment, an employee handbook typically outlines broader company policies and procedures, such as health and safety guidelines, code of conduct, and other workplace rules. The handbook provides additional guidance and context for employees but is not typically a legally binding contract unless specified by the employer.

Terminating an Employment Contract

Employment contracts can be terminated through various means, including dismissal, resignation, redundancy, or mutual agreement. Termination of an employment contract should be handled in accordance with employment law and the terms specified in the contract.

How Often Should Employment Contracts Be Updated?

Employment contracts should be reviewed regularly and updated when necessary, for example, in response to changes in employment legislation, company policies, or an employee's role. It's important to ensure that contracts remain compliant with current laws and accurately reflect the terms of employment. UK employment laws are reviewed every April and October, so these are ideal times to update your contracts.

Conclusion

Understanding the fundamentals of employment contracts is essential for maintaining transparent and productive employer-employee relationships. Employers seeking further HR guidance and support in handling contracts are strongly encouraged to contact Croner. Croner offers expert HR and employment law support to help you navigate through the complexities of employment contracts and other related matters. As part of your membership with the ARCA, you can access complimentary advice from the employer's advice line.

Reach out to Croner for tailored guidance and support on 0844 561 8133.


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ARCA supports the HSE

ASBESTOS YOUR DUTY campaign

Buildings that people use in their daily lives, such as workplaces, schools, and hospitals are the focus of a new campaign to keep people safe from asbestos.

HSE's **'Asbestos - Your Duty'** campaign launched on 15 January aims to improve understanding of what the legal duty to manage asbestos involves.

The Health and Safety Executive (HSE) wants everyone with responsibility for buildings to do everything they must to to comply with the law and prevent exposure to this dangerous substance, which was widely used in post-war construction before it was completely banned in 1999.

The legal duty to manage asbestos covers a wide range of buildings such as museums, schools, hospitals and places of worship, as well as workplaces such as offices and factories.

Businesses and organisations responsible for premises built before the turn of the century, and especially those between 1950 and 1980 when the use of asbestos in construction was at its peak, must carry out the necessary checks and understand their legal responsibilities.

People who visit or work in these buildings will not be exposed if asbestos is properly contained, but it can become dangerous when disturbed or damaged.

Updated information, new templates (including an asbestos management plan template), and explanatory videos, can be found on HSE's website to help those unsure of their legal duties – or simply need to refresh themselves on what they need to do.

HSE will check how asbestos is managed when visiting a range of buildings such as schools and hospitals, and require those responsible for managing asbestos risks to ensure they have the right arrangements in place.

Sarah Albon, HSE's chief executive said:

"To keep people safe from the harms of asbestos, a culture of safely managing asbestos is needed in our building industry and among those responsible for buildings.

"Asbestos exposure in Great Britain is still the single greatest cause of work-related deaths due to exposures decades ago.

"Together, we must protect people in the workplace and reduce future work-related ill health."

Steve Sadley, Chief Executive of ARCA, said: "As an organisation focussed on asbestos management we support the new HSE campaign 'Asbestos - Your Duty', and the aim to improve understanding of what the legal duty to manage asbestos involves."



More information about the HSE campaign can be found at: https://www.hse.gov.uk/asbestos/duty/

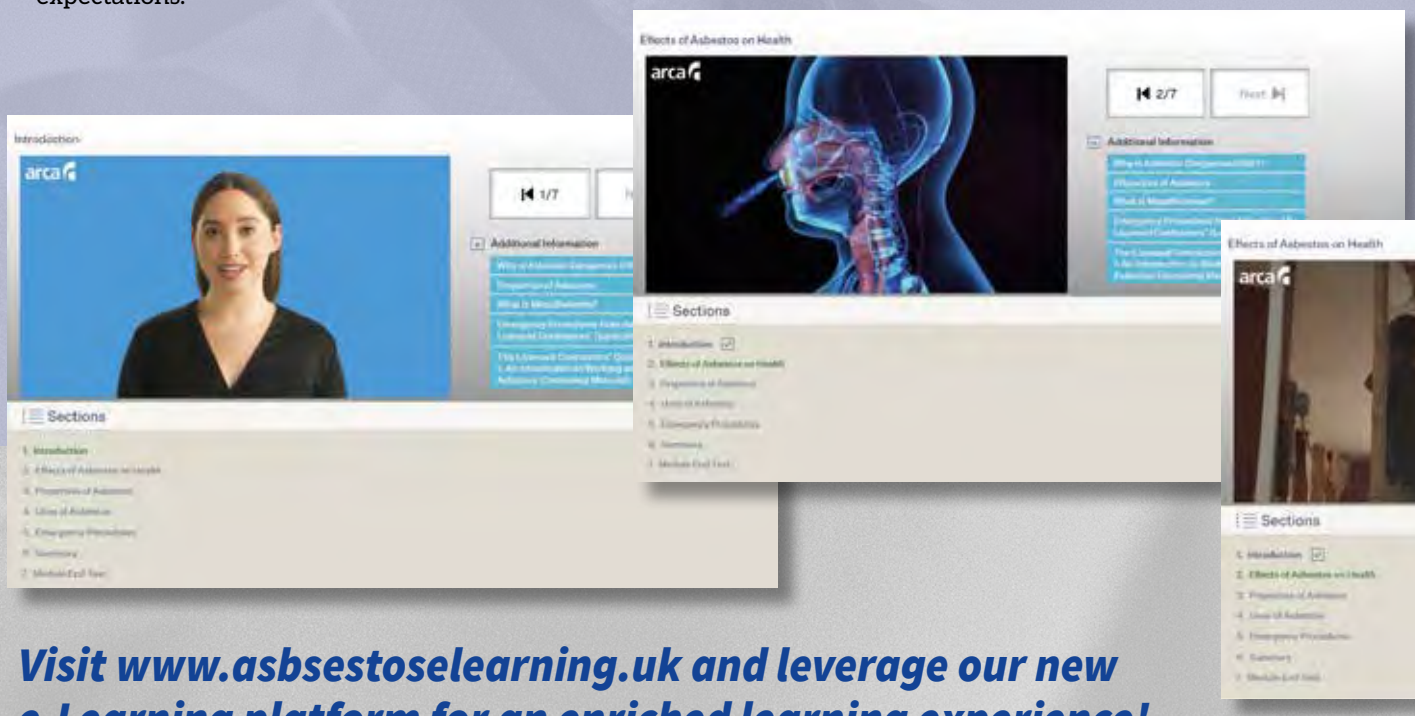
ARCA Breaks New Ground with e-Learning Refresher for Asbestos Removal Operatives

ARCA is excited to announce the launch of our brand-new e-Learning refresher course for asbestos removal operatives - the first of its kind for the industry. This innovative on-demand training solution allows you to refresh your skills anytime, anywhere, without the hassle of travel and scheduling.

The e-Learning course is designed as a flexible training option endorsed by HSE guidance for experienced workers. As the guidance states, "Refresher training... could be given as part of other health and safety updates, e.g. as part of a short toolbox talk or e-learning to refresh experienced workers on the main principles and expectations."

Built with the busy professional in mind, ARCA's e-Learning refresher provides engaging, self-paced modules, so you can get up to speed on the regulations, safety protocols, tools, and best practices for asbestos removal. Interactive elements such as videos, quizzes, and activities make the training stick.

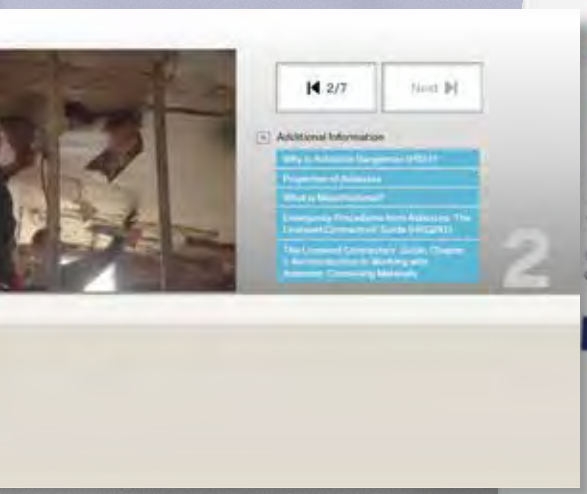
The course content aligns with the core competencies outlined in the Asbestos Management Institute's 'Competency within the Asbestos Removal Industry' guidance document, which the HSE endorses as "describing a sensible and appropriate approach to managing training and competency."

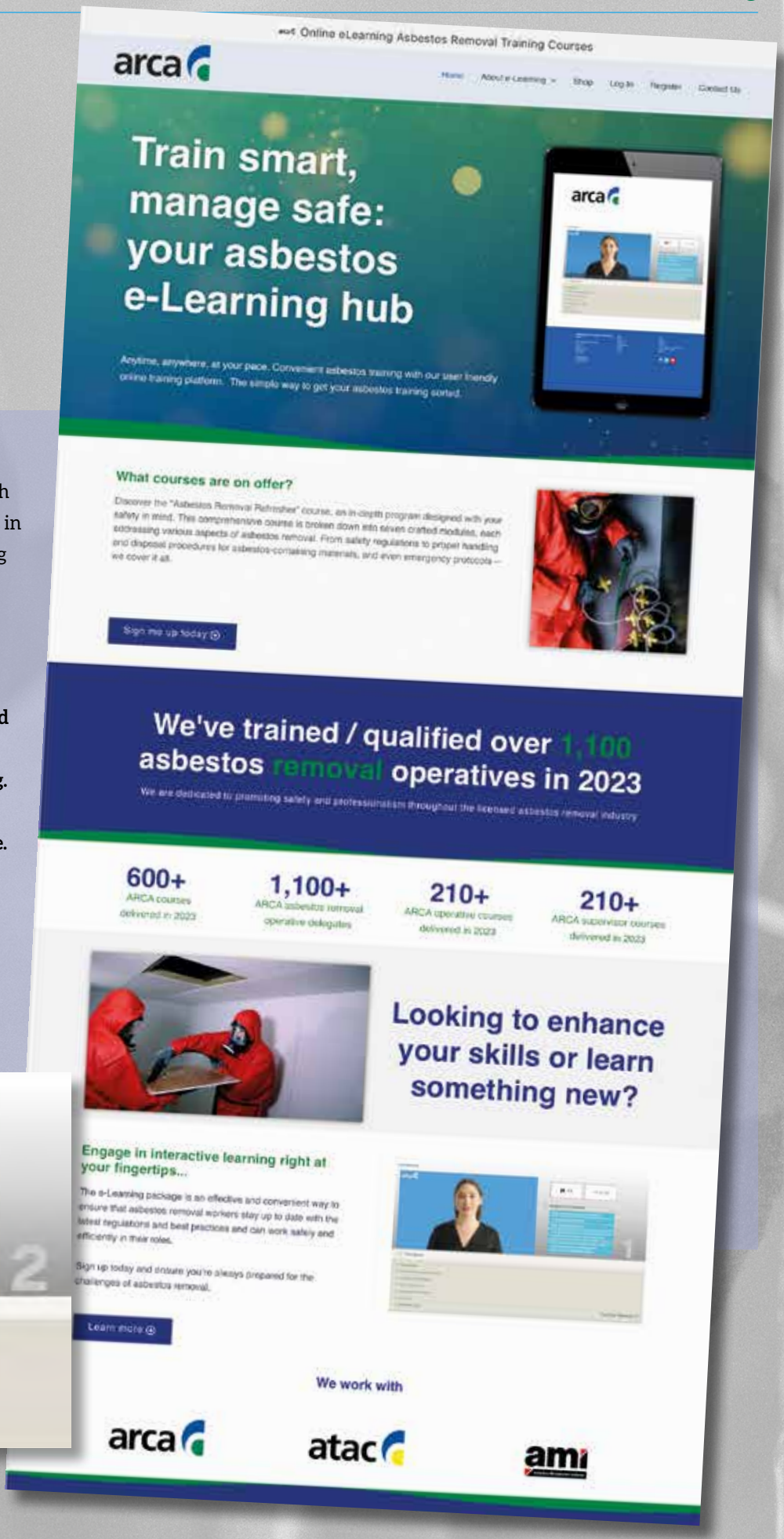


Visit www.asbsestoselearning.uk and leverage our new e-Learning platform for an enriched learning experience!

Refresher training is crucial for ensuring competency keeps pace with techniques, equipment, and job types in this evolving field. ARCA's e-Learning gives you an efficient, effective way to close knowledge gaps and uphold standards for safe, expert asbestos removal.

As an ARCA member, you received priority access to be among the first to try our state-of-the-art e-Learning. Contact us today to get started and refresh your skills on your own time. Stay at the leading edge of asbestos removal with ARCA.





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SMH Products & ECT Environmental
Empowering site safety through collaboration:

Harnessing 3D design software to streamline the design process



For employers and employees within the asbestos industry, familiarity with decontamination protocols and the necessity of PPE and respiratory equipment is commonplace.

Whilst multiple regulations and standards concentrate on ensuring workers' safety during decontamination, there is a scarcity of guidelines addressing the daily personal safety of individuals.

As outlined in HSG 247, it is mandatory to provide one shower for every four individuals within an asbestos enclosure. With the customary practice of shared facilities, there is rising concern about personal safety, notably among women working on-site. A recent TUC poll found that 3 in 5 women have reported experiencing sexual harassment, bullying, or verbal abuse at work.

To address this, asbestos removal company ECT Environmental collaborated with SMH Products Ltd to create a solution that wasn't just an off-the-shelf system, but a bespoke unit which included decontamination and welfare facilities, and featured supplementary safety elements to safeguard their employees and subcontractors.

Amongst the safety enhancements was the introduction of a panic alarm system within all 3 stages of the unit to assist in emergencies - such as an operative collapsing or facing potential assault. When activated, the strategically placed alarms trigger an external sound beacon that emits a siren and flashing LED to alert nearby individuals that assistance is required within the DCU. This swift response mechanism is critical for ensuring the safety of on-site workers.

All self-closing doors had their hinges upgraded to aid the longevity of the self-closing mechanism and are equipped with automatic latching locks to prevent unauthorised access. These additions ensure the unit securely seals when the door closes, and access is only permitted through a PIN code.

The introduction of an integrated 110V step-up transformer enabled the unit to operate using a 110V 32A site supply, without requiring an Earth electrode. The transformer ensures complete isolation from mains power, establishing an electrical separation system that shields the unit from hazardous voltages originating from a building's mains supply or an unearthed site supply.

A changeover switch offers users the ability to safely choose the power source – the 110V site supply or the onboard 230V generator, both incorporating full electrical separation. This setup







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completely isolates the system in the event of internal or external electrical faults, thereby preventing potential electric shocks to the user.

Another innovative feature included the addition of a negative pressure unit (NPU) gauge window. The window allowed operatives to view the NPU filter gauge from outside, without the need of entering the DCU, reducing coverall use.

When ECT were considering the design of their new decontamination unit, all aspects of a job were considered – with a keen focus to reduce manual handling on site. To help this, an exterior submersible pump was included to allow the water tank to be filled without the need to lift heavy bodies of water. The waste pump was also upgraded to include a timer relay system, which ensured the pump would switch off after 15 minutes – preventing the pump from dry running, and potentially burning out, if the unit was left powered following the decontamination process.

As this unit offered a range of features not found in standard decontamination units on the market, ECT and SMH worked collaboratively to bring the concept to life. Following initial discussions between SMH and ECT, SMH's team of Design Engineers utilised advanced 3D design software to allow ECT to visualise the innovative design before manufacture.

Employing 3D CAD software significantly enhanced SMH's design and manufacturing process - improving accuracy, efficiency, and overall cost-effectiveness. Enabling the ECT team to visualise every component of their new DCU empowered SMH to create a design tailored to ECT's exact specifications.

Moreover, during live video consultations, adjustments or resizing of components were seamlessly executed which saved countless hours of each team having to go to-and-fro to discuss any changes, as everything was discussed and finalised on the call. Approving a 3D model before production avoided errors during manufacturing, reducing costs and streamlining the overall process.

As ECT continues to lead the way in advancing site safety standards within the asbestos industry, they are preparing to introduce a second unit to their fleet, integrating all the additional safety features as the new standard for their decontamination units. The ongoing collaboration between SMH Products and ECT ensures a seamless design and construction process for the new unit, with the use of CAD to enhance precision and streamline efficiency. The goal continues to be creating purpose-built units that not only surpass industry standards, but also prioritise on-site worker safety.



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THE VEHICLE FLEET INDUSTRY SUMMARY

by Adept Vehicle Management Managing Director Mark Pedley



The automotive industry in 2023 faced huge challenges with economic shifts, regulatory demands, and political uncertainties. I have seen more change in the last three years than in the whole of my forty years in the fleet industry.

The Covid pandemic, the continued fall out from Brexit, the war in Ukraine and now the Middle East. These events have had serious effects upon supply chains, causing a rise in new vehicle prices (both new and used). Also, these supply constraints and parts unavailability, impacted servicing and repairs.

So here are some defining 2023 moments and updates for 2024:

Delay the 2030 Sale of New Petrol & Diesel Vehicle Deadline

Prime Minister Rishi Sunak announced that the ban on the sale of internal combustion engine (ICE) vehicles would be pushed back from 2030 to 2035 in line with the rest of Europe.

Despite the delay in the ban on selling new non-hybrid cars and vans, the government has still demonstrated a commitment to the Zero Emission Vehicle (ZEV) Mandate which sets ambitious targets for 2030. From 2024, manufacturers will face penalties for non-compliance, pushing them to prioritise EV production to meet the mandated goals.

Fleets are moving to Electrification

The transformation of fleets from ICE to EV has been a standout feature in 2023. Awareness campaigns, an increased number of models available, and an improved public charging network have all helped. Recent research showed 6 out of 10 company car drivers were interested in EV's for their next car in 2024.

Adept customers especially have responded positively to the transition, with larger fleets leading the way towards net zero. EV salary sacrifice (talk to the Adept Team for more information), benefiting from a highly favourable tax environment with low benefits-in-kind tax rates (BIK).

Adept reached its 1500th fleet managed vehicle in 2023.

China are taking the EV global market by storm!

The first half of 2023 saw Mainland China's EV market secure 55% of world EV sales with 3.4 million units. EV manufacturers like BYD have been key players in China's growth.

To drive EV's we believe that value for money is the priority characteristic for fleet drivers, closely followed by reliability and driving distance on one charge. New and exciting brands challenge conventional norms and bring innovative solutions to UK drivers.

Chinese manufacturers have the advantage of a localised supply chain, which will take time to match in Europe. Even though gigafactories are under construction, this is only one element in the supply chain. European manufacturers will likely be shipping battery packs worldwide: a costly, potentially dangerous, and very slow cargo.

We've also witnessed critical innovations like the Blade Battery developed in China. The battery developed by them will enable manufacturers to offer cheaper and more durable packs.

Ultimately, cheaper EVs will make the transition for drivers and fleets more affordable, which is a positive. In turn, it pushes European manufacturers to compete (as they already have), but this time on price.

Fleet Insurance Market Challenges

Data received from Fleet News tells us on average, annual insurance premiums are up by 19% year on year (in the third quarter of 2023) due to cost pressures, inflation and regulation changes. The Association of British Insurers highlighted

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a study that showed for every £1 that motorists received, they paid £1.10 in claims and operating costs.

Over the last few years, leasing companies have also faced challenges working with multiple insurers to serve their EV-driving customers cost-effectively. We are seeing insurance companies set higher premiums for EV's. We are recommending our clients to check with their insurance companies to check for potential insurance increases from fossil fuel vehicles to EV's.

The lack of accurate data and risk profiling is a challenge for many insurers, which can lead to inflated, conservative prices or not insuring EVs altogether. Adept's Fleet Check Fleet Management solution provides every level of data for company decision makers and the largest of insurers.

Investment Boosts to Drive EV Growth

After the Government setback caused by delaying the ban on petrol and diesel vehicles, the automotive sector has witnessed noteworthy investment coming its way. During the Autumn Statement, Chancellor Jeremy Hunt announced £4.5 billion for the manufacturing sector and £2 billion for the automotive industry, building on the 2023 investment wins like £600 million to build the next generation of electric MINIs.

That's not all. Jaguar Land Rover announced in July that it would choose the UK as the site for its gigafactory to produce 40 gigawatts of battery power in a year. While Nissan announced a £2 billion plan to build three new EVs at its Sunderland factory.

Infrastructure Development Gains Momentum

Manufacturing investments were not the only area, our government has committed funds to develop the necessary infrastructure to support the growing EV market. This includes the expansion of the public charging network, ensuring that drivers have convenient access to charging stations with seamless payment options aligned to the 2023 Public Charge Point Regulations and concerns about range anxiety.

We all know there is still a significant way to go with the UK's charging network, the BVRLA advises us that 46% increase in charge points since November 2022 (ZapMap). Despite the number of chargepoints increasing by 46% since November 2022, there is still a significant way to go with the UK's charging network. The Autumn Statement included proposed reforms to the National Planning Policy Framework to streamline further installations - a step in the right direction. As electric vehicles reach a wider audience (including those who can't plug in at home), this network must continue towards its target of 300,000 units by 2030.

So, what's happening in 2024?

In 2024 Adept are continuing in driving cost efficiencies and reducing total fleet costs. We are exploring multi-cycle asset management, short term flexi lease, lower cost daily rental and flexible leasing solutions to meet the needs of cost-conscious customers seeking mobility solutions in vans and cars.

The EV landscape is gearing up to be an exciting one as the industry advances consumer and commercial mobility. We forecast growth with improvements to charging infrastructure and investments, alongside the newly introduced ZEV mandate, which stands to double the market share of electric vans next year. We also expect the prices of EVs to fall in the European market, signalling positive news for drivers and fleets as battery costs start to decrease.

We see in 2024 telematics data continuing to enhance driver safety, help fleet managers streamline operations, and improve costs. Those transitioning to electric fleets will have a helping hand from telematics to optimise their drivers' routes, aligning with available charge points and the best routes to travel.

Despite uncertainties from the Government, including a potential general election and potential new political party. There has never been such an important time for customers to have reliable and trustworthy fleet partners. We're confident that we'll see a sustained effort towards net zero, and we will be here to support our customers throughout that journey.



Still searching for your target audience?

(You're looking at it!)



Showcase your company's products or services or advertise your job vacancies in the leading publication for the asbestos management industry. Placing an advert in ARCA News will ensure that your message is targeted at the very audience you are aiming to reach, professionals within the asbestos management industry, or clients looking to source professional products and services.

Only ARCA Members have access to ARCA News advertising opportunities, providing unparalleled exposure for your products, services, or job advertisement.

ARCA News advertising rates are significantly lower than those in many other sector-specific publications. In addition to the ARCA News magazines which are posted to our members, subscribers, and all those companies who have attended ARCA training courses in the last 12 months, the latest issue of ARCA News is available to view online. A link to the current issue of ARCA News is placed prominently on the home page of our new website, giving the publication and your advertisement even greater reach.

Enjoy a 15% discount when reserving advertising space in the upcoming 4 editions of ARCA News. Invoicing occurs quarterly, aligning payment with your advert's publication. ARCA News releases every April, July, October, and December.

Additionally, secure 1 month of complimentary banner advertising on the ARCA website by booking 4 issues. Remember to apply code ***ARCA24*** on your booking form.

ADVERTISING RATES

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Back Cover	254mm x 180mm (Portrait)	£1,100 + VAT
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Full Page	254mm x 180mm (Portrait)	£935 + VAT
Half Page	124mm x 180mm (Landscape)	£550 + VAT
Quarter Page	124mm x 87mm (Portrait)	£330 + VAT

Job Advertisements

Full Page	254mm x 180mm (Portrait)	£660 + VAT
Half Page	124mm x 180mm (Landscape)	£330 + VAT
Quarter Page	124mm x 87mm (Portrait)	£165 +VAT

Other Advertising

Membership Listings	Company Logo	£25 + VAT

To book Advertising space please contact Reena Munir via email at **reena.munir@arca.org.uk**

NVQ Qualification Success

To all the dedicated candidates who have diligently worked and earned their NVQ qualifications between November and January 2024:

Your exceptional skills and unwavering commitment are being recognised in this edition of ARCA News and we congratulate you all on this achievement.

Thank you to all the individuals above for giving ARCA permission to include their names in this congratulations piece.

RSPH Level 2 NVQ Diploma in Removal of Hazardous Waste (Construction) – Licensed Asbestos;

Ben Fry	McGee Environmental
Charles Matthews	KDC Veolia Decommissioning Services UK Ltd
Daniel Carvell	Maylarch Environmental
Gary Sims	Cablesheer (Asbestos)
Iain Embury	Rhodar Industrial Services Ltd
Paul Palmer	McGee Environmental
Stephen Rand	Cablesheer (Asbestos)
Steve Keane	Envirocall Ltd

RSPH Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction);

Alan Barkel	T&S Environmental Ltd
David Cunningham	Asbestos Control & Treatment Ltd
David Palmer	Asbestech Ltd
David Rothwell	Reddish Vale Insulations Ltd
Glen Scott	Thompsons Asbestos Services Ltd
John McLauchlan	Rhodar Industrial Services Ltd
Mark McKenna	T&S Environmental Ltd
Nathan Dyson	E4 (Environmental) Ltd
Sean Curran	Reddish Vale Insulations Ltd



Don't forget to open your E-Newsletter!

ARCA members can keep up-to-date with news through our E-Newsletter.

Every month receive association news, industry updates, guidance and event news via email.

Don't miss out on receiving this valuable communication tool ... look out for the April E-Newsletter.

If you are a member and do not receive an E-Newsletter but would like to, please contact us via info@arca.org.uk.



ARCA Training Terms & Conditions and Policies are available at ***www.arca.org.uk/page/arca-training-terms-conditions-and-policies***

Remote *Training Courses*

Industry Refresher for Asbestos Removal Operatives (Remote) — 1 DAY COURSE

APRIL	MAY	JUNE
6, 17, 24, 29	4, 8, 13, 21, 28	1, 4, 17, 24, 29

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

Industry Refresher for Asbestos Removal Supervisors (Remote) — 1 DAY COURSE

APRIL	MAY	JUNE
3, 6, 10, 19, 23	1, 4, 9, 15,22, 29	1, 5, 12, 19, 26, 29

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

New Licensed Contract Manager (Remote) — 2 DAY COURSE

APRIL	MAY	JUNE
11		

Members fee £230.00 (excl vat) | Non Members fee £260.00 (excl vat)

Licensed Contract Manager Update (Remote) — 1 DAY COURSE

APRIL	MAY	JUNE
4, 8	2, 17, 30	7, 14, 28

Members fee £230.00 (excl vat) | Non Members fee £260.00 (excl vat)

Risk Assessments & Plans of Work (Remote) — 1 DAY COURSE

APRIL	MAY	JUNE
29		

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

Asbestos H&S Management of Senior Managers & Directors (Remote) — 1 DAY COURSE

APRIL	MAY	JUNE
	24	

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

Asbestos Awareness (Remote) — HALF DAY COURSE

APRIL	MAY	JUNE
9	10	10

Members fee £50.00 (excl vat) | Non Members fee £65.00 (excl vat)

Asbestos Removal for Administrators (Remote) — 1 DAY COURSE

APRIL	MAY	JUNE
	24	

Members fee £130.00 (excl vat) | Non Members fee £145.00 (excl vat)

Dates shown in Red denote a Saturday

Centre-based *Training Courses*

New Asbestos Removal Operative

3 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA		13	
Rayleigh - ARCA	22		17
Glasgow - Specialist Assess' & Training Centre		7	12
Manchester - AEC Ltd			17
Stockton on Tees - Northern Safety			
Leeds - Rhodar	30		24
Southampton - ABP	17	15	19

Members fee £425.00 (excl vat) | **Non Members fee £475.00 (excl vat)**

Industry Refresher Training for Asbestos Removal Operatives

1 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	20	3, 28	11, 15, 19
Rayleigh - ARCA	18	3, 10, 18, 24	21
Glasgow - Specialist Assess' & Training Centre			6
Manchester - AEC Ltd			28
Stockton on Tees - Northern Safety	15		14
Leeds - Rhodar	19		13
Southampton - ABP	8, 29	14	5, 25

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

New Asbestos Removal Supervisor

3 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	22	28	
Rayleigh - ARCA	8	20	
Glasgow - Specialist Assess' & Training Centre			19
Manchester - AEC Ltd		20	
Southampton - ABP	22	22	26
Leeds - Rhodar	9		
Stockton on Tees - Northern Safety			

Members fee £425.00 (excl vat) | **Non Members fee £475.00 (excl vat)**

Industry Refresher Training for Asbestos Removal Supervisors

1 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA		14, 18	21
Rayleigh - ARCA	20	2, 7, 17, 28	6, 15, 17, 26
Glasgow - Specialist Assess' & Training Centre		10	5
Manchester - AEC Ltd		24	
Stockton on Tees - Northern Safety	16		
Leeds - Rhodar		16	
Southampton - ABP	16	7, 30	17

Members fee £195.00 (excl vat) | **Non Members fee £230.00 (excl vat)**

New Licensed Contract Manager

2 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA		20	
Rayleigh - ARCA			4

Members fee £295.00 (excl vat) | **Non Members fee £365.00 (excl vat)**

Licensed Contract Manager Update

1 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	10	16	
Rayleigh - ARCA	3	15	6, 25

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Air Management Workshop

HALF DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	26		14
Rayleigh - ARCA	5		
Southampton - ABP		8	

Members fee £95.00 (excl vat) | **Non Members fee £125.00 (excl vat)**

Personal Air Monitoring Workshop

HALF DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA		10	
Rayleigh - ARCA			13
Southampton - ABP		9	

Members fee £95.00 (excl vat) | **Non Members fee £125.00 (excl vat)**

HSE Licensed Scaffolders

1 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA			21
Rayleigh - ARCA			

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Use, Inspection & Routine Maintenance of RPE

1 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	9	10	10
Rayleigh - ARCA	2		28

Members fee £155.00 (excl vat) | **Non Members fee £175.00 (excl vat)**

Dates shown in Red denote a Saturday

Asbestos Removal *Qualifications*

ARCA Qualification Terms & Conditions and Policies are available at ***www.arca.org.uk/page/arca-qualification-terms-conditions-and-policies***

Level 2 NVQ Diploma in Removal of Hazardous Waste (Construction) - Lic. Asbestos

On-Site Assessment and Training (OSAT)

This qualification is achieved by assessment.
Assessments are held weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fees are based on assessing two candidates on-site on the same day. Assessing one candidate on-site will incur additional costs.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and might be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,100.00 Registration £86.00	Assessment £1,175.00 Registration £86.00

Experienced Candidate Assessment Route (ECAR)

This qualification is achieved by assessment.
Assessments are held weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fees are based on assessing two candidates at an ARCA Centre on the same day. Assessing one candidate on-site will incur additional costs.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and might be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,200.00 Registration £86.00	Assessment £1,275.00 Registration £86.00

Level 3 NVQ Diploma in Supervising Licensed Asbestos Removal (Construction)

This qualification is achieved by assessment.
Assessments are held weekly/monthly so please call for latest availability.

Notes on Fees: Assessment fees are ex VAT. There is no VAT on the registration fee.
Assessment fee is based on three assessment days (on-site) for one candidate.
Employers that are registered with the CITB for Levy purposes can claim grants from the CITB and might be eligible for up to £600.00 per candidate.

Fees (excl VAT)

Member	Non Member
Assessment £1,950.00 Registration £86.00	Assessment £2,225.00 Registration £86.00

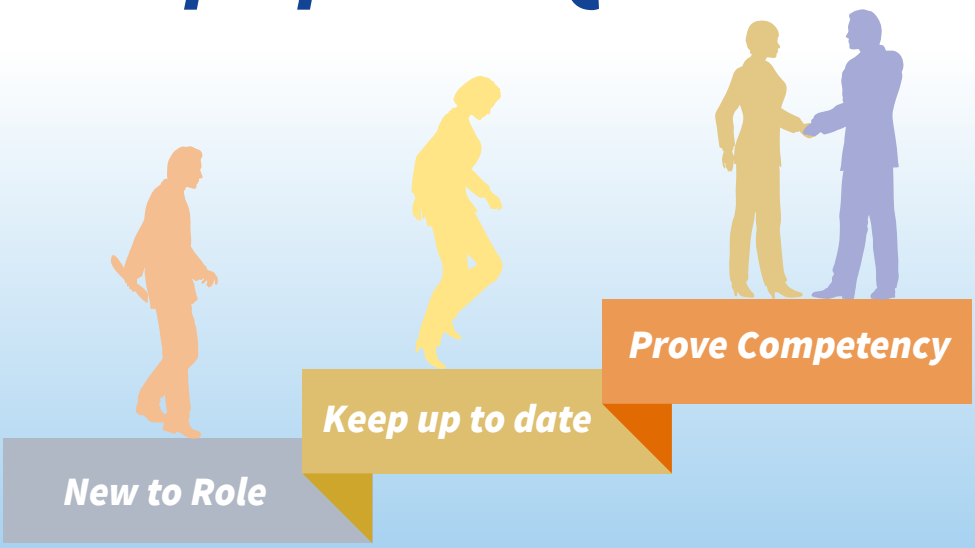
RSPH Level 4 Diploma in Asbestos Removal for Contract Managers

2 DAY COURSE
Non-Consecutive

	APRIL	MAY	JUNE
Burton upon Trent - ARCA			3, 10
Rayleigh - ARCA			3, 10
Glasgow - Specialist Assess' & Training Centre			3, 10

Members fee £590.00 (excl vat)	Non Members fee £790.00 (excl vat)	Registration fee £86.00

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RSPH Level 3 Award in Asbestos Surveying

3 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA		7	
Rayleigh - ARCA	2		24

Members fee £520.00 (excl vat)	Non Members fee £570.00 (excl vat)	Registration fee £86.00

REMOTE TRAINING & EXAM DAY

	APRIL	MAY	JUNE
Remote Training	CALL FOR AVAILABILITY		
Exam Day (Burton)	CALL FOR AVAILABILITY		

Members fee £519.00 (excl vat)	Non Members fee £569.00 (excl vat)	Registration fee £86.00

EXAM ONLY DAY

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	CALL FOR AVAILABILITY		
Rayleigh - ARCA	CALL FOR AVAILABILITY		

Members fee £180.00 (excl vat)	Non Members fee £195.00 (excl vat)	Registration fee £86.00

RSPH Level 3 Award for Asbestos Air Monitoring & Clearance Procedures

4 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	15		3
Rayleigh - ARCA		13	

Members fee £745.00 (excl vat)	Non Members fee £795.00 (excl vat)	Registration fee £154.00

REMOTE TRAINING & EXAM DAY

	APRIL	MAY	JUNE
Remote Training			18, 25
Exam Day (Burton)			

Members fee £744.00 (excl vat)	Non Members fee £794.00 (excl vat)	Registration fee £154.00

EXAM ONLY DAY

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	CALL FOR AVAILABILITY		
Rayleigh - ARCA	CALL FOR AVAILABILITY		

Members fee £745.00 (excl vat)	Non Members fee £795.00 (excl vat)	Registration fee £154.00

RSPH Level 3 Award in Asbestos Bulk Analysis

EXAM ONLY DAY

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	CALL FOR AVAILABILITY		
Rayleigh - ARCA	CALL FOR AVAILABILITY		

Contact for fee	Exam fee £330.00 (excl vat)	Registration fee £86.00

RSPH Level 4 Certificate in Asbestos Laboratory & Project Management

3 DAY COURSE Non-Consecutive

	APRIL	MAY	JUNE
Unit 1	CALL FOR AVAILABILITY		
Unit 2	CALL FOR AVAILABILITY		

Members fee £1200.00 (excl vat)	Non Members fee £1350.00 (excl vat)	Registration fee £86.00

RSPH Level 3 Award in Asbestos Management for Dutyholders

4 DAY COURSE

	APRIL	MAY	JUNE
Burton upon Trent - ARCA	CALL FOR AVAILABILITY		
Rayleigh - ARCA	CALL FOR AVAILABILITY		

Members fee £720.00 (excl vat	Exam fee £770.00 (excl vat)	Registration fee £86.00

REMOTE TRAINING & EXAM DAY

	APRIL	MAY	JUNE
Remote Training	30	1, 7	
Exam Day (Burton)		8	

Members fee £519.00 (excl vat)	Non Members fee £569.00 (excl vat)	Registration fee £86.00

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W: www.altrad.com

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Unit 17, Northbrook Business Park, Northbrok Road,
Worthing, West Sussex BN14 8PQ
T: 01903 297818
W: www.crucial-enviro.co.uk

Tru Demolition Company Ltd
Sinks Pit, Main Road, Kesgrave, Ipswich,
Suffolk IP5 2PE
T: 01493 736791
W: www.tru7.com

Savana Environmental Ltd
Unit I, Waldon House, Mandlae Park. Durham,
County Durham DH1 1TH
T: 0191 249 6449
W: www.savanaenvironmental.com

New Associate Member:

Trelawny SPT
13 Highdown Road, Sydenham Industrial Estate,
Warwickshire CV31 1XT
T: 01926 883781
W: www.trelawnyspt.com

The following companies have changed their name:

Anglian Windows Ltd
now becomes ASHI Group T/A Safestyle
and ASHI Group T/A Anglian Home Improvements

Enviro-Vac Sales and Service
now becomes Ronda Enviro-Vac Ltd

The following companies are no longer members of the Association:

Blucon Environmental - ***Full Member***

Carrington Building and Civil Engineering - ***Full Member***

Chamic Industrial Services Ltd - ***Full Member***

Cohart Asbestos Disposal Ltd - ***Associate Member***

Local Asbestos Services - ***Full Member***

McHale Contracts and Plant Environmental LLP - ***Full Member***

PCS Asbestos Consultants - ***ATaC Member***

Safety Industries (Oakwood) Ltd - ***Associate Member***
(aquired by SMH Products Ltd)

J Mould (Reading) - ***Full Member***

arca Members

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T: 01279 444630
W: www.aawoods.com

Abastra Environmental Ltd
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Essex SS15 6SD
T: 01268 411355
W: www.abastra.co.uk

Active Environmental Management
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Bedfordshire LU6 3HL
T: 01582 667000
W: www.activeenviro.com

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T: 01438 360656
W: www.allandyson-asbestos.co.uk

Alltask Ltd
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T: 01634 298000
W: www.alltask.co.uk

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Maplehurst Road, Horsham, West Sussex RH13 6RN
T: 01273 388088
W: www.theallweathergroup.co.uk

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Hampshire RG27 0PZ
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W: www.amiante.co.uk

Amstech Asbestos Removals Limited
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T: 01273 510011
W: www.amstech.co.uk

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T: 01708 347063
W: www.arcoenvironmental.com

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W: www.arggroup.org

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T: 08456 800055
W: www.asbestech.com

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T: 0330 223 4024
W: www.asbestosessentials.co.uk

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T: 01702 230457
W: www.asgen.co.uk

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W: www.brownandmason.com

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W: www.midlandsasbestossolutions.co.uk

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W: www.mjw-asbestos.co.uk

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W: www.phoenix-leicester.co.uk

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W: www.swsenvironmental.co.uk

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W: www.tesenvironmental-ltd.co.uk

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W: www.alliance-asbestos-services.co.uk

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W: www.angliandemo.co.uk

ID Asbestos Ltd
James Watt Close, Great Yarmouth, Norfolk NR31 0NX
T: 01493 441404
W: www.idasbestos.com

Mick George Environmental Ltd
6 Lancaster Way, Ermine Business Park, Huntingdon,
Cambridgeshire PE29 6XU
T: 01480 220431
W: www.mickgeorge.co.uk

Rilmac Insulation Limited
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W: www.rilmac.co.uk

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W: www.tru7.com

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W: www.abucklerdemolition.co.uk

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W: www.altrad.com

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W: www.chirmarn.co.uk

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W: www.grade3ltd.com

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W: www.kaeferltd.co.uk

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T: 01913 371957
W: www.regen-group.co.uk

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W: www.savanaenvironmental.com

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W: www.thompsonsofprudhoe.com

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W: www.addisongreen.co.uk

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T: 01515 297111
W: www.amiantoservices.co.uk

Asbestos Control & Treatment Ltd
Unit 6 Morrow Court, Sky Park Trading Estate, Owen Drive,
Liverpool L24 1YL
T: 08450 170505
W: www.act.uk.net

Bardon Environmental Ltd
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T: 0114 3497400
W: www.bardon-environmental.co.uk

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Wilson House, Daten Park, Leacroft Road, Birchwood,
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T: 01914 566000
W: www.smhproducts.com

Thermac (Hire)
Unit C, Astra Park, Parkside Lane, Leeds,
West Yorkshire LS11 5SZ
T: 0800 0182 932
W: www.thermac.com

Overseas Services

Envirochem Hellas SA
58 Akti Moutsopoulou Street, GR-18536
T: 0030 210 4280701
W: www.envirochem.gr

Environmental Protection Engineering S.A
24 Dervenakion Street, Piraeus, 18545, Greece
T: 0030 210 4060000
W: www.epe.gr

Intergeo
Vl. PE. Thermis, Thessaloniki, PO Box 60040, Greece
T: 0030 231 0478147
W: www.intergeo.gr

Polyeco S.A
16th Km Athens-Korinth Ntl Road,
PO Box 24, Aspropyrgos, Greece 19300
T: 0030 210 553 0600
W: www.polyeco.gr

Safety Solutions Ltd
Unit 15, Europa Business Centre, Gibraltar, GX11 1AA
T: 35056 707000

SUK
14, Iassonos Street, Palaio Faliro, Athens, 17564, Greece
T: 0030 210 9719 180
W: www.suk.gr

Recruitment Agencies *(General)*

Calcot Asbestos Recruitment Ltd
Waterside. 1650 Arlington Business Park, Theale, Reading, Berkshire RG7 4SA
T: 01189 421231
W: www.calcotasbestosrecruitment.co.uk

DKF Recruitment Ltd
Station House, Stamford New Road, Altrincham, Cheshire WA14 1EP
T: 01618 266433
W: www.dkf.agency

Goldmills Recruitment Ltd
Cumberland House 1st Floor, 129 High Street, Billericay, Essex CM12 9AH
T: 0203 934 6621
W: www.goldmills.co.uk

Future Select
Omega 3, Monks Cross Drive, York YO32 9GZ
T: 01904 766611
W: www.future-select.co.uk

ITS Asbestos Ltd
1st Floor, 44 Station Road, Llanishen, Cardiff, CF14 5LT
T: 02920 757636
W: www.itsconstruction.co.uk

J&L Recruitment Ltd
Suffolk Business Park, 2 Boudicca Road, Stowmarket, IP14 1UW
T: 01473 221133
W: www.jl-recruitment.co.uk

Mech Tech Professionals Ltd
Unit B, 3-4 De Clare Court, 5 Sir Alfred Owen Way, Pontygwindy Industrial Estate, Caerphilly, CF83 3HU
T: 02920 811967
W: www.mechtechpro.com

Morgan King
41 Park Square North, Leeds, LS1 2NP
T: 01138 313208
W: www.morganking.co.uk

PB Recruitment Consultants Ltd
11 Station Court, Wickford SS11 7AT
T: 01277 889373
W: www.pb-recruitment.co.uk

Penguin Recruitment
166b Alcester Road, Moseley, Birmingham, West Midlands B13 8HS
T: 01214 454800
W: www.penguinrecruitment.co.uk

Tradecall Recruitment
Suite 21, Durham Tess Valley Business Centre, Primrose Hill, Orde Winngate Way, Stockton on Tees TS19 0GD
T: 01642 989558
W: www.penguinrecruitment.co.uk

Roofing Contractors

Absolute Roofing Solutions Ltd
Unit 14, Jubilee Industrial Estate, Gorsey Lane, Coleshill, B46 1JU
T: 01212 683213
W: www.absoluteroofingsolutions.co.uk

Lane Roofing Contractors Ltd
Walsall House, 165-167 Walsall Road, Perry Barr, Birmingham, West Midlands B42 1TX
T: 03450 667000
W: www.laneroofing.co.uk

Profile Industrial Roofing Services Ltd
Unit 50 Britannia Way, Britannia Enterprise Park, Lichfield, Staffordshire WS14 9UY
T: 01543 411855
W: www.profileindustrialroofing.co.uk

Software/Communications Solutions

Arkom Creative Technology
Aizlewoods Mill, Nursery Street, Sheffield, South Yorkshire S3 8GG
T: 01142 823444
W: www.arkom.co.uk

Assets & Compliance Managed Services Ltd
The Lookout, 4 Bull Close Road, Nottingham NG7 2UL
T: 0115 922 0600
W: www.acmsuk.com

Assure 360
63 Sutherland Grove, London, SW18 5QP
T: 03334 442360
W: www.assure360.co.uk

Mark One Consultants
Unit 5-6, Bartlett Court, Sea King Road, Yeovil, Somerset BA20 2NZ
T: 01935 411319
W: www.markone.co.uk

Multibase Systems Limited
11 Tawney Close, Herne Bay, Kent CT6 7XT
T: 03454 590001
W: www.multibase.co.uk

Phoenix Asbestos Software Ltd
Jubilee House, East Beach, Lytham, Lancashire, FY8 5KT
T: 01253 228746
W: www.phoenixapp.co.uk

Propeller Studios Ltd
Alexander House, 40A Willbury Way, Hitchin, Hertfordshire SG4 0AP
T: 01462 440077
W: www.easybop.co.uk

Root-5 Solutions Limited
11 Bon Accord Crescent, Aberdeen, Aberdeenshire AB11 6DE
T: 01224 586404
W: www.root-5.com

Waste Services

Asbestos Collection Services
Yard 1 & 2, Runwood Road, Charfleets Industrial Estate, Canvey Island, Essex SS8 0PL
T: 01268 681177
W: www.acswaste.co.uk

Asbestos Waste Solutions
Waldens Depot, Waldens Road, Orpington, Kent BR5 4EU
T: 01708 866060
W: www.asbestoswastesolutions.co.uk

B&W Waste Management Services Ltd
Building 18 Twinwoods Business Park, Thurleigh Road, Milton Ernest, Bedfordshire MK44 1FD
T: 01234 215777
W: www.bw-specialists.co.uk

Dunton Environmental
Soterion House, Northgate, Aldridge, West Midlands WS9 8TH
T: 01213 564360
W: www.duntonenvironmental.com

Econ Waste Services
Econ House, Old Maidstone Road, Sidcup, Kent DA14 5BA
T: 0208 300 2916
W: www.econgroup.co.uk

Enva Ireland Ltd
Clonminam Industrial Estate, Portlaoise, County Laois, Ireland R32 XD95
T: 00353 578678600
W: www.enva.com

Environmental Contracts Limited
Environmental House, Central Trading Estate, Shaw Road, Dudley DY2 8QX
T: 01384 213332
W: www.eclskips.co.uk

Foxhall Environmental Services Ltd
Foxhall Farm, Owler Lane, Birstall, Batley, West Yorkshire WF17 9BW
T: 01924 476235
W: www.foxhall-ltd.co.uk

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GJ Bowmer Waste Disposal
Fairview, Magpie Lane, Little Warley, Brentwood,
Essex CM13 3DT
T: 01277 225428
W: www.bowmerwaste.co.uk

Moorland Environmental Ltd
Unit 43, Portmanmoor Road Industrial Estate, Cardiff, CF24 5HB
T: 02920 485528
W: www.moorland-env.co.uk

Watling Waste Services
Unit 1B & 2B Gatehouse Trading Estate, Lichfield Road,
Brownhills, Walsall WS8 6JZ
T: 01543 378317
W: www.watlingwaste.co.uk

Ward Recycling
Donald Ward House, East Street, Ilkeston, Derbyshire DE7 5JB
T: 03453 370000
W: www.ward.com

Windsor Waste Management Ltd
Unit 29 Childerditch Industrial Estate, Childerditch Hall Drive,
Brentwood, Essex CM13 3HD
T: 01708 559966
W: www.winwaste.com



you can tell a few...



...or you can tell them all!